County of Los Angeles
CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

June 25, 2008

To: Supervisor Yvonne B. Burke, Chair
           Supervisor Gloria Molina
           Supervisor Zev Yaroslavsky
           Supervisor Don Knabe
           Supervisor Michael D. Antonovich

From: William T Fujioka
           Chief Executive Officer

STATUS ON EMPLOYMENT DISCRIMINATION COMPLAINT PROCESS AND REQUEST FOR EXTENSION

On May 13, 2008, on a motion by Supervisor Molina, the Board instructed the Chief Executive Officer to report back by June 30, 2008 on: 1) the Office of Affirmative Action Compliance (OAAC) recommendations to improve monitored departments' compliance with the County Employment Discrimination Complaint Process; and 2) identify the costs, opportunities for cost-savings, such as the reallocation of resources from the involved departments, and the efficacy of centralizing the investigative responsibilities of identified departments within the OAAC.

An OAAC survey instrument was distributed to all affected departments in order to assess their Employment Discrimination Complaint Process investigation effectiveness. The OAAC is in the process of assessing the survey responses and is meeting with departmental representatives to discuss the results. A time extension is necessary to analyze and validate the survey information against the OAAC's internal data.

Accordingly, we are requesting an additional 30 days to complete our report back to your Board. If you have any questions or need additional information, please contact me, or your staff may contact Molly Gonzalez at (213) 893-2382.

WTF:ES
GS:MG:cg

c: Office of Affirmative Action Compliance
       Executive Officer, Board of Supervisors

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